



## HEALTH, SAFETY, SECURITY AND ENVIRONMENT (HSSE) POLICY

### Our COMMITMENT

*Apache is committed to growing a profitable global exploration and production company in a safe and environmentally responsible manner for the long-term benefit of our shareholders. Apache will conduct our business in a responsible manner that protects the environment and the health, safety, security of our employees, contractors and the communities where we operate.*

### Our ACTION PLAN

Apache will achieve our commitment through the purposeful application of our core values and operating principles. These values drive us to be mindful of our neighbors, responsible for our workers, accountable to our shareholders and caring for the environment. Our values are manifested in the execution of our business on a daily basis.

- ✔ **Our dedication to operational excellence:** We understand that sustainable success will only be achieved through a balanced business approach that ensures safe and dependable operations, focused on cost efficiency, while maintaining responsible environmental stewardship. The structure of our operational excellence philosophy mandates that we maintain this balanced view and focus on leading metrics to monitor performance.
- ✔ **Execution of our HSSE framework:**
  - *AIM for ZERO* – Empowering our employees and contractors to achieve safe and environmentally responsible operations possible including the authority and responsibility to stop work for a situation regarded as unsafe or potentially harmful to the environment. The mindset of the workforce to take ownership of work performed and recognition of improvement opportunities will continue to improve our performance.
  - *Adherence to desired HSSE cultural behaviors* – It is what we do that matters. We will communicate our expectation of specific behaviors regarding health, safety, security and environmental responsibility and hold ourselves accountable.
  - *Enforce Apache work rules* – Everyone working for Apache must follow the basic work rules we have established to ensure our desired outcomes are achieved and as a condition of employment. These rules require adherence to laws and regulations in all forms, specify communication process for incidents and hazardous conditions, support safe driving and safe work practices, manage changes in our operations or the business environment and make sure facilities, equipment and processes are suitably robust and secure.
- ✔ **Plan and prepare:** We will maintain the ability to adequately respond to any threat to or disruption of the business and will incorporate contingency planning in all our operational preparations.
- ✔ **Engage our communities and stakeholders:** Apache will be a trustworthy neighbor in the communities where we operate. We will communicate our plans and performance metrics and will listen to the concerns of others.

### Our EXPECTATIONS

Through execution of this policy, Apache seeks to earn the trust and respect of all of our stakeholders. We aim to send everyone home safely at the end of the day and to leave the environment in the same or better condition than when operations commenced.

**John J. Christmann**

*President and Chief Executive Officer*

APACHE CORPORATION